



Road to Eagle Scout



Agenda

- Requirements for Eagle Scout and Troop 850 expectations
- Process for Service Project approvals
- How does an individual Scout acquire the necessary leadership skills
- Process for finalizing Eagle Scout requirements and application
- Q/A

Throughout we will review the role of the Scout, family, Troop leadership, and District Advancement Committee.



Requirement 1



- **Be active in your Troop and Patrol for at least 6 months since becoming a Life Scout.**
 - We do not expect any Scout to drop all other extra-curricular activities to concentrate on Scouting.
 - We do not want to place a % of time expectations.
 - Schoolwork and family activities should come first.
 - Troop 850's (and 75) Eagle Scouts have been active in several extra-curricular/athletic activities.
 - Looking for a reasonable balance so the Scout becomes a well-rounded young man.
 - Discuss with SM if you need to miss most meetings/outings over a 3 month period.

**Scout and Troop leadership work together for satisfactory completion.
Communication with Troop leadership is key.**

Requirement 2

- **Demonstrate Scout Spirit by living the Scout Oath and Scout Law in your everyday life.**
 - Eagle Scout does not mean perfection. The Scout Oath -- “On my honor, I will do my best...” That is what we are looking for.
 - If there is a specific concern about how a Scout is living the Scouting values we attempt to discuss this with them and develop a plan to learn these values better.
 - The Eagle Scout application requests several recommendations to determine how well the Scout demonstrates the Scouting values outside of the Troop.
Parents, teachers, religious leader, employer (if applicable) and 2 other individuals

Scout, Parents, and Troop leadership work together for satisfactory completion.

This is not an overnight phenomenon.

They are continuously growing in the Principles of Scouting!



Requirement 3



- **Earn a total of 21 merit badges (10 more than you already have), including the following:**

- First Aid
- Citizenship in the Community
- Citizenship in the Nation
- Citizenship in the World
- Communications
- Personal Fitness
- Emergency Preparedness OR Lifesaving*
- Environmental Science
- Personal Management
- Swimming OR Hiking OR Cycling*
- Camping, and
- Family Life

You must choose only one merit badge listed in items g and j. If you have earned more than one of the badges listed in items g and j, choose one and list the remaining badges to make your total of 21.

- Scout and Troop leadership responsible for completion.



Requirement 4



- **While a Life Scout, serve actively for a period of 6 month in one or more of the following positions of responsibility.**
 - SPL, ASPL, Patrol Leader, Troop Guide, Quartermaster, JASM, Den Chief, Scribe, Librarian, Historian, Instructor, Chaplain Aide, OA troop representative, Venture PL
 - Each of these positions has a different set of duties, level of responsibility. We strive to position Scouts into leadership positions that they can handle.
 - We expect them to “do their best” in fulfilling the duties/responsibility. Troop 850 leadership philosophy is similar to “Scout Spirit” expectations.
 - Adult leadership mentor individuals as needed.

Scout and Troop leadership work together for satisfactory completion.

Troop leadership is developing reasonable job descriptions for each of these positions to assist the Scout in knowing what he is accountable for.

Requirement 5

- While a [Life Scout](#), plan, develop, and give leadership to others in a [service project](#) helpful to any religious institution, any school, or your community. (The project should benefit an organization other than Boy Scouting.) The project idea must be approved by the organization benefiting from the effort, your Scoutmaster and troop committee and the council or district before you start. You must use the [Eagle Scout Leadership Service Project Workbook](#), BSA publication No. 18-927, in meeting this requirement.
 - Troop leadership (Eagle Scout advisor and SM), District advancement committee representative have input and approvals. Scout is responsible for proposal and working with assigned adult mentors).



Eagle Scout Project

Basic Process (Yes, it will be tedious)



- **Project Ideas**
- **Discuss your idea with a Scout Master or Eagle Scout Advisor**
 - **Does the project meet the Eagle Scout project requirements**
- **Discuss your idea with the intended group that will benefit**
- **Draw up plans, write up preliminary proposal – present to group that will benefit, if they agree,**
- **Submit to Eagle Scout Advisor**
- **There will be several iterations back and forth to discuss any deficiencies or other issues. Expect at least two (probably more) iterations. Also, your use of the English Language is expected to be correct (proper grammar, spelling, punctuation).**
- **Approval by the representative of the group that will benefit, the Eagle Scout advisor and the Troop Committee Chairperson.**
- **It will then go to the Council advancement member assigned to your project. Expect additional iterations.**
- **This process can take several months – BE PREPARED, Plan for it!**



Leadership Skills

These MUST be addressed in your report



- **Communications** - How will you recruit and communicate necessary info to volunteers?
- **Knowledge & Understanding of Resources** – How many volunteers needed? How many adults, their purpose? Equipment? How obtained and distributed? Funding?
- **Evaluation** – How will you evaluate the efforts of the workers for effectiveness and efficiency? How will you direct changes in work patterns or behaviors?
- **Planning** – Plan tasks that can be accomplished. Thoroughly plan activities and timelines.
- **Control of the Group** – Specify division of labor or work schedule for each aspect of the project. What if too few or too many volunteers show up?
- **Delegation** – Show leadership by directing others and the process.
- **Effective Teaching** – There will be a need for instruction of the volunteers. When and where will training occur? Who will do it and what specific steps will be followed?
- **Problem Solving** – Anticipate problems and have a back-up plan. Problems will inevitable occur, how will you address and solve them?
- **Understanding the Needs & Characteristics of the Group** – Will they needs breaks, what type (lunch, dinner)? Water? Working indoors or outside? Weather? Safety? Other requirements? How will they be addressed?



Project Report

See Handouts



See Handout of a generic response to a submitted proposal and the level of detail expected.

Handout 1: [Generic Eagle Scout Comment Letter](#)

Handout 2: [Sample Eagle Scout Project List](#)

Note that the district has been very firm in requiring significant thought and planning to be put into the project.



Eagle Scout Project List



Project Work Steps (Sample)	# of Workers	# of Hours	Total # of Hours	Items Needed (Gloves and Goggles to be used in every step)	Notes
Using round-up poison ivy killer, spray the poison ivy at least two feet to both sides of the trail.	3	1	3	Poison-Ivy Killer	(1) Volunteers will wear long-sleeved clothes only. (2) Poison Ivy spray and soap for after-contact will be on site.
Cut back the brush and poison ivy at least two feet to both sides of the existing trail. Remove all debris, including rocks, logs, sticks, and dead roots. This will create the space needed for the construction of the project.	8	5	40	Shovels, Axes, Pick-axes, Wheelbarrow, Bow Saw, Chainsaws, Hedge Clippers	(1) All debris will be removed and spread out in the woods. (2) Natural life will be also protected so large roots and trees will not be cut away.
Dig a 10 to 12 inch deep trench along the left side of the existing trail.	8	12	96	Ditch-digger, shovels, wheelbarrow, pick-ax, hedge clippers	(1) One person will operate the machinery, with two behind them clearing out the trench.
Clear the newly dug trench of any debris including rocks, logs, sticks, and dead roots.				Shovels, Axes, Pick-axes, Wheelbarrow, Bow Saw, Chainsaws	(1) All volunteers will be spread out along the trail to clean out the new trench.
This step includes the installation of the perforated pipe and gravel in the trench.				Gravel, shovel, wheelbarrow, Perforated Pipe	(1) The pipe will only be located in the last 15 feet of the trench. (2) 3/4 of trench gravel, 1/4 river rock.
Measure, cut, and prepare the railroad ties for steps as needed.	6	8	48	Railroad ties, tape-measurer, spikes, drill, saw, shovel, wheelbarrow	(1) Railroad ties are 8' long and will be cut in two 4' sections. (2) Ties will be cut on site using a power-saw, which will be operated by an adult only.
Install the railroad ties, securing them against any large roots. Holes will be drilled in them so that they may staked down into the ground.				Shovels, Axes, Pick-axes, Wheelbarrow, Bow Saw, Chainsaws, Sledge Hammer, Spikes	(1) Railroad spikes will be each located 15' in from each side. (2) Railroad ties will be drilled on site and machinery will be operated by an adult.
Workers will remove the path of any debris to prepare the path for future construction.	12	16	192	Shovels, rakes, garbage bags	(1) All debris will be removed and spread out in the woods.
This final step includes the installation of backfill along the path and overtop of the drainage trench and rooted areas. This will be tampered down to sure up the existing trail.				Shovels, wheelbarrow, backfill, tamper	(1) Workers will be divided into two teams with volunteers loading wheelbarrows and transporting it to the trail.
			Total	379	



Requirements 6 and 7



- **Take part in Scoutmaster conference**
 - SM or designate and Scout after requirements 1-5 are completed.
 - SM and Scout responsible for completion.
- **Successfully complete an Eagle Scout Board of Review**
 - Eagle Scout advisor, District Advancement Committee representative(s), 2-3 other adults
 - SM gives input to Board prior to start; can sit in on BOR as Scout advocate and can clarify during Board deliberation. Is not a voting member.
 - Parents can give input to Board prior to start also can ask Board questions about process if desired. No Scout relative can be in room during BOR.
 - Unanimous approval required. If not the Board must relay information to Scout on what he needs to complete.



Developing Necessary Skills



An Eagle Scout has acquired and demonstrated significant leadership skills through his Scouting career.

An Eagle Scout needs to show much patience, perseverance, responsibility, accountability...



Skill Development Plans



To assist in their growth we are implementing the following:

- Job descriptions for troop/patrol positions

- Requiring increased regular communication with the adult leadership once they are Life Scouts.
 1. Email SM before outing signup deadlines of their intent to attend or not attend the specific outing.
 2. Email/call SM at least 24 hours before a troop meeting that they will miss.
 3. If a member of the PLC the Scout is expected to respond in a timely fashion to any emails/phone calls directed to them.

- Once a Life Scout decides he wants to work towards Eagle he will be required to notify the SM and Eagle Scout advisor. At that time the Scout will develop a timeline for completing the requirements. This timeline will be reviewed with the Scout and then the Scout and SM (or designate) will each sign this plan. This will serve as a modifiable contract for all of us to use as a motivational tool.



Timeline



- **Scout must complete requirements 1-6 prior to turning 18.**
 - Application should be completed (except for Board signatures) and turned into Council for verification of dates, etc. They will send back to Scout by mail.
 - Ensure that letters of recommendation are received by Eagle Scout advisor prior to this deadline.
- **Board of review can be held from 0-3 months after turning 18 without questions.**
 - If 3-6 months after turning 18 Council preapproval necessary.
 - If >6 months National office preapproval necessary.
 - No time limits if Scout is under 18.
- **After BOR completion Scout, Parents and SM are invited back for decision. If successful, Troop leadership sends paperwork to Council office (approval and then National office approval) requires 3-6 weeks.**
 - Eagle Scout application with BOR signatures
 - Advancement report with BOR signatures
 - Scouts letters of recommendation and service project workbook and report
 - Date of BOR is actual date of becoming Eagle Scout
- **After National/Council office notifies Troop leadership then the Court of Honor can be scheduled.**

Questions/Answers